

Bristol City Council Equality Impact Assessment Form

(Please refer to the Equality Impact Assessment guidance when completing this form)



Name of proposal	Removal of deceased on behalf of HM Senior Coroner for Avon
Directorate and Service Area	Legal
Name of Lead Officer	Yvonne Dawes

Step 1: What is the proposal?

Please explain your proposal in Plain English, avoiding acronyms and jargon. This section should explain how the proposal will impact service users, staff and/or the wider community.

1.1 What is the proposal?
This is a 're-buy' of existing previously commissioned services. A new contract will be a continuation to contract this service for the Avon Coroner. Coroners have the responsibility to examine the cause when there is a sudden or unexplained death. The HM Coroner for Avon removes bodies from the place of death to a mortuary to the Flax Bourton mortuary.

Step 2: What information do we have?

Decisions must be evidence-based, and involve people with protected characteristics that could be affected. Please use this section to demonstrate understanding of who could be affected by the proposal.

2.1 What data or evidence is there which tells us who is, or could be affected?
The treatment of the deceased is a key element of many religious beliefs such as the need for rapid burial within the Muslim and Jewish faiths.
2.2 Who is missing? Are there any gaps in the data?
No
2.3 How have we involved, or will we involve, communities and groups that could be affected?
Not directly.

Step 3: Who might the proposal impact?

Analysis of impacts on people with protected characteristics must be rigorous. Please demonstrate your analysis of any impacts in this section, referring to all of the equalities groups as defined in the Equality Act 2010.

3.1 Does the proposal have any potentially adverse impacts on people with protected characteristics?
No.
3.2 Can these impacts be mitigated or justified? If so, how?
3.3 Does the proposal create any benefits for people with protected characteristics?
Religion. A contracted efficient service ensures that the deceased will be speedily picked up from the place to death and transported to the appropriate mortuary, in line with religious beliefs of key communities. A single contractor ensures that the deceased are treated appropriately and with respect at all times.
3.4 Can they be maximised? If so, how?
Performance indicators being part of the contract for the timings for the deceased to be picked up and transported. The contract service level for the collection of the deceased for transport is less than 60 mins for a forensic case and 90 mins for a non-forensic case anywhere within the community.

Step 4: So what?

The Equality Impact Assessment must be able to influence the proposal and decision. This section asks how your understanding of impacts on people with protected characteristics has influenced your proposal, and how the findings of your Equality Impact Assessment can be measured going forward.

4.1 How has the equality impact assessment informed or changed the proposal?
To inform decision makers that this proposal would have positive benefits for people with the protected characteristic related to their religion.
4.2 What actions have been identified going forward?
Ongoing monitoring of performance indicators
4.3 How will the impact of your proposal and actions be measured moving forward?
To ensure that the new contract maintains the performance indicators for the timings for collection of the deceased.

Service Director Sign-Off: 	Equalities Officer Sign Off:  Duncan Fleming
Date: 6/12/2018	Date: 5/12/2018